

Health and Safety Policy Statement 2025

Our policy is to ensure, so far as is reasonably practicable, that our activities are carried out safely and do not pose a risk to the health of our employees, volunteers, congregation, visitors, and others who may use the church, churchyard, or any other building that the PCC is responsible for (all persons). This will be in accordance with good practice and any relevant statutory provisions to which they apply.

The Parochial Church Council (PCC) of Bembridge is responsible for the implementation and annual review of this policy. The policy will be displayed on each of the church premises.

The PCC accepts its overall responsibility to ensure, so far as is reasonably practicable, that sufficient resources are made available to keep safe all persons who visit or use the premises. The PCC is also aware of their responsibility for maintaining the premises in a safe condition, will arrange for periodic inspections and will implement any remedial action identified.

To implement this policy the day-to-day monitoring of health and safety is delegated to the nominated parish Health and Safety Officer who in turn may assign specific tasks to designated postholders.

It is the duty of each employee and volunteer to exercise personal responsibility for their own safety and that of others. This policy will be brought to their attention. We will try to ensure that everyone involved with the church plays his or her part in its implementation.

The aims of the safety policy are so far as is reasonably practicable to:

- Provide and maintain safe and healthy working conditions taking account of any statutory requirements.
- Provide and maintain accommodation equipment and systems of work that are without risk to safety and health.
- Offer training and instruction to enable employees and volunteers to perform their work safely and efficiently.
- Provide all hirers of the premises with written information regarding the location of safety equipment and emergency procedures.
- Make available safety equipment and protective clothing as necessary for work conducted by employees and volunteers.

To achieve the policy aims all people have a duty to cooperate by adhering to the procedures and observing any supplementary premises rules.

See also - HT0002 General Arrangements for Health and Safety 2025 (on the noticeboard)

Signed Date 27/04/2025

Mrs. Toni Swann Churchwarden.

Signed Date 27/04/2025

Mr. Andrew Larpent Churchwarden.

Signed Date 27/04/2025

The Revd. Stephen Daughtry Incumbent.